

Exhibit A
PBAT - Suggested Qualifications for Burn Boss and
Burn Plan Reviewer

Article I
Purpose

The Burn Plan Reviewer and the Burn Boss have key roles in assuring that the burns are planned and conducted in accordance with rules and regulations of the State of Texas and with accepted practices of safe and effective prescribed fire. The plan documents the intent of the landowner or lessee and the Burn Boss to meet those standards of care. It is recommended that all burn plans be reviewed by one or more qualified person in addition to the Burn Boss. The goal is to get all members meeting the same standards for safe burning.

Article II
Recommended Requirements for Burn Boss/Plan Reviewer

1. Must have successfully completed either The Academy for Ranch Management, Basic Prescribed Burn Course, prior to December 31, 2010 or successfully completed a state qualified Certified Prescribed Burn Manager (CPBM) course.
2. Must have actively participated in at least ten prescribed burns.
3. Must be approved by a majority vote of his Member PBA directors.
4. Does not have to be a member within the PBA where the burn is done if there is no qualified Burn Boss within the PBA, but must be a member of at least one PBA that is a member of PBAT.